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## **Baltimore Workforce Development Board Meeting Minutes**

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Date: March 17, 2023

Time: 8:00 a.m-10: 00 a.m.

Location: The Annie E. Casey Foundation

### **Attendance**

#### **Board Members:**

Linda Dworak, Marci Hunn, Dr. Rachel Pfeifer, Sara Cooper, Melanie Styles, Willy Moore, Chris McCoy, Marsha Netus, Tracy Queen, Marc Broady, Tanya Jones-Terrell, Neil Wilford, Janet Currie, Angela Whitaker, Bob Embry

#### **Non-Board Members:**

Jason Perkins-Cohen, MacKenzie Garvin, Shantrice Cooper-McKoy, Ken Leumberg, Kimberly Hamby, Candice White, Nancy Murphy-CSR Communications, Clair Minson, Merceditas Smith, Johari Toe, Sheldon Caplis

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### **Welcome – MOED- Jason Perkins-Cohen**

Welcomed attendees and special guests to the March 2023 Board meeting and requested all attendees introduce themselves.

#### **Jason Perkins-Cohen Shared:**

##### **Board Chair Position**

- Board chair Yariela Kerr- Donovan has taken some time off professionally. Currently, there is no board chair.
- Willy Moore volunteered to be the interim board chair. Melanie Styles moved, and it was second that Willy Moore will be interim board chair until a new Board Chair can be nominated.

#### **Willy Moore shared:**

The December 2022 Meeting Minutes were formally approved by the Board.

#### **Jason Perkins-Cohen shared:**

##### **Agency updates and Local Plan comment period**

- This year's local plan for all local jurisdictions is just an update of last year's document.
- There were no significant changes; however, those specific changes will be highlighted. Some of the data is different. Board members can make suggestions, but the full update of the local plan will be in 2024.
- By law, there is a 30-day comment period for the board and anybody else.

**Clair Minson and Nancy Murphy:  
Strategic Planning & Economic Justice Discussion**

- Goal Getter Strategic Planning Process
- Exploring Racial Equity & Economic Justice

Board members were interviewed through the strategic planning process by Nancy Murphy.

1. In response to the question, "What does racial equity mean to you? What other words come to mind when you hear 'Equity'?"

**COMMON THEME: Equity = Equal Opportunity**

- Zip code, race & gender don't determine your outcomes.
  - Everyone is treated the same regardless of color, status, etc. Access to different resources & support systems
2. If you were to look at the work through an equity lens, on which 3 areas/initiatives should Baltimore Workforce Development Board focus?"
- Focus on students who are not on the college path
  - Job quality, wages & benefits
  - Transportation System
  - School System
  - Focus on the people in the workforce system who are "on the ground"
  - Data system

**Key Themes:**

- Intentionality about resources.
- Address systemic change.
- Do the work through a "systems lens."

Meeting concluded by thanking everyone for attending and displaying their continued support.

